

Robert S Shackleford Jr

Leadership Consultant

Executive Coach

Keynote Speaker

Robert S Shackleford Jr

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Experience

Shackleford Leadership Institute/Consultant and Coach

July 2022 - Present, Randleman, NC

Outstanding, relevant, dynamic leadership development training for business, education, church, community, and military organizations.

Executive coaching for executives, directors and other leaders.

Insightful, informative educational presentations for providers, families, educators and anyone else working with or affected by alcoholism, substance abuse, addiction, and recovery.

Family life presentations for churches and community groups on such important topics as the effects of divorce on children, dealing with conflict constructively, moving beyond just talking to meaningful communication, and numerous others.

Inspirational presentations for military, veteran, Veterans Day, Memorial Day, and 9-11 Anniversary events.

Randolph Community College/President

January 2007 - June 2022, Asheboro, NC

President of a comprehensive community college with approximately 3,000 college students and more than 12,000 continuing education students per year.

Leadership Consultant, Presenter, and Coach

November 1993 - Present

Leadership trainer for Air Force Commanders' retreats and Chief Master Sergeants' retreats.

Leadership trainer for college, school, business/industry, church, non-profit, and civic organizations.

Started the Student Leadership Academy at Randolph Community College.

Started the President's Educational Leadership Academy for college employees at Randolph Community College.

Leadership speaker at local, regional, state, and national conferences.

Military Chaplain

April 1986 - February 2009

Served as a US Army Reserves Chaplain for seven years and a NC Air National Guard Chaplain for fifteen-and-a-half years.

Experience highlights include serving as chaplain for two airplane crashes, serving on a French nuclear base, ministering to wounded troops from Middle East wars evacuated to Germany, providing marriage retreats for hundreds of airmen (and their spouses) returning from lengthy deployments, and serving as a chaplain on call to minister to and counsel with those affected by the 9-11 terrorist attack on the Pentagon. Retired as the Wing Chaplain of the 145th Airlift Wing, NC Air National Guard, with the rank of Lieutenant Colonel.

Rockingham Community College/Vice President for Student Development

June 2003 - December 2006, Wentworth, NC

Responsible for all areas of Student Development – Financial Aid, Admissions, Enrollment Management, Recruiting, Retention, Counseling, Disability Services, Career Services, Veterans Affairs, Student Activities, Student Organizations, and Athletics.

Randolph Community College/Faculty Member, Department Chair, Dean of Student Services

May 1998 - June 2003, Asheboro, NC

Started the Early Childhood Program in 1998, promoted to Chair of the Human Services Department in 1999, and promoted to Dean of Student Services in 2000.

Served as the certified Campus Mediator.

Instructor of Sociology, Leadership Development, Human Services, and Marriage & Family

July 1990 - June 2003

Gardner-Webb University, High Point University, UNC Greensboro, Randolph Community College

Education

UNCG/Ph.D., Human Development and Family Studies with minors in Sociology and Higher Education Leadership

1990 - 1993, Greensboro, NC

UNCG/M.S., Child Development and Family Relations

1994 - 1998, Greensboro, NC

Southeastern Baptist Theological Seminary/M.Div., Pastoral Care and Biblical Studies

1973 - 1976, Wake Forest, NC

School of the Ozarks (now College of the Ozarks)/B.S., Physical Education

1971 - 1973, Point Lookout, MO

Bluefield College (now Bluefield University/A.S., Secondary Education

1969 - 1971, Bluefield, VA

Community Service

Senior Tar Heel Legislature Delegate

Randolph Senior Adults Association

Randolph Rises

Randolph County economic development infrastructure
capital campaign (Co-Chair)

Asheboro YMCA Board of Trustees

Randolph Health Board of Directors

Ethics Committee
Randolph Health Community
Foundation Board of Directors

Randolph County Economic Development Board of Directors

Chair, Board of Directors
Vice-Chair, Board of Directors
Co-Chair, County REDC Marketing & Development Campaign

United Way of Randolph County Board of Directors

County Campaign Director
Chair, Personnel Committee

**Randolph County Schools Career & Technical Education
Community Advisory Committee**

Randolph Rotary Club

Club President
Club Vice President
Club Secretary

Randolph County Partnership for Children Board of Directors

Greensboro-Randolph Megasite Development Committee

Pfeiffer University Presidential Search Committee

NC Association of Community College Presidents (NCACCP)

NCACCP President
NCACCP Vice President
NCACCP Treasurer
Chair, Technology Committee

Honors and Awards

**Asheboro-Randolph Chamber of Commerce Red Jacket Club
(January 2023)**

Inducted by the Asheboro-Randolph Chamber of Commerce, members representing “the most esteemed professionals and community leaders in Randolph County,” selected for their contributions to various organizations throughout Asheboro and Randolph County.

**Bluefield University Distinguished Hall of Graduates Award
(October 2022)**

Inducted by Bluefield University for distinguished lifetime service by a notable Bluefield University alumnus.

**Modern Woodmen of America “Hometown Hero” Award
(October 2022)**

Bestowed by Modern Woodmen of America, Liberty, NC, for exemplary service to and an outstanding impact on the lives of students and citizens in Randolph County.

**Asheboro City School System “Honorary Blue Comet for Life”
Award (September 2022)**

Bestowed by the Asheboro City School System Board of Education for “outstanding leadership and service to the community and...unparalleled support of Asheboro City Schools students, families, and staff.”

North Carolina Senate Leadership Award (August 2022)

Bestowed by the Senate of the North Carolina General Assembly for “15 years of leadership as President of Randolph Community College.”

Friend of Randolph County School System Award (August 2022)

Bestowed by the Randolph County School System Board of Education for “long-time partnership with the Randolph County School System and ongoing support of our schools, students, and staff members.”

Randolph County Service Award (August 2022)

Bestowed by the Randolph County Board of Commissioners for outstanding service to Randolph County.

Order of the Long Leaf Pine (May 2022)

Bestowed by NC Governor Roy Cooper for service to Randolph Community College, Randolph County, and the State of North Carolina. The highest honor awarded to civilians by the Governor.

**Dedication of the Dr. Robert S. Shackelford Jr. Allied Health
Center, Randolph Community College (May 2022)**

Bestowed by the Board of Trustees of Randolph Community College.

C-Suite Winner (July 2021)

Twenty-two CEOs, COOs, and CFOs in the Piedmont Triad (northern central North Carolina - Greensboro, High Point, Winston-Salem, Burlington, Lexington, Asheboro, etc.) awarded by the Triad Business Journal for exceptional leadership.

Alumnus of the Year (October 2020)

Bestowed by Bluefield College, Bluefield, VA.

Bert Lance-Stone Lifetime Achievement Award (January 2020)

Bestowed by the Archdale-Trinity Chamber of Commerce, Archdale, NC.

NC Community College President of the Year (January 2013)

Bestowed by the NC State Board of Community Colleges, Raleigh, NC.

Randolph County Citizen of the Year (January 2012)

Bestowed by the Asheboro-Randolph Chamber of Commerce, Asheboro, NC.

John Baggett Award (January 2011)

Bestowed by the NC Chapter of the National Alliance on Mental Illness for contributions to the well-being of the mentally ill.

Bluefield College Sports Hall of Fame (November 1983)

Inducted by the Bluefield College Athletic Department, Bluefield, VA.

Student Leadership Award (June 1973)

Bestowed by the School of the Ozarks, Point Lookout, MO.

Richie Douthat Student Leadership Award (June 1971)

Bestowed on behalf of Bluefield College by the Richie Douthat Memorial Foundation.

Publications

***Manual of Professionalism and Leadership* (Dr. Frank Layman and Dr. Bob Shackelford)**